

  
GOVERNMENT OF WEST BENGAL  
IRRIGATION & WATERWAYS DEPARTMENT  
JALASAMPAD BHAWAN (3<sup>RD</sup> FLOOR) BIDHANNAGAR, KOLKATA -700091

No. 427- IW-11011(99)/79/2023

Dated:12/02/2026

Order

The matter of providing leave salary to the Work-charged employees, working in different establishments under the administrative control of Irrigation & Waterways Department, through specific and appropriate Head of Account, was under active consideration for some time past. Now, it is decided that the Work-charged employees are entitled to get Leave Encashment Benefit, in accordance with the provisions as outlined in Finance Department Order No. 4625-F dated 26.05.1999, at par with regular State Government Employees.

The Head of account concerned for payment cash equivalent of leave salaries to the Work-charged employees, working in different establishments under the administrative control of this Department during the current financial year 2025-26 and subsequent years as well is to be "18-2071- Pensions and Other Retirement Benefits -01- Civil - 115- Leave Encashment Benefits Administrative Expenditure- 001- Fund Required for Payment on Leave Encashment Benefits- 04-Pension/Gratuities-00-V".

This order will take immediate effect and all the concerned Directorates and offices, under the administrative control of Irrigation & Waterways Department, are directed to adhere to this directive regarding drawal and disbursement of funds relating to payment of Leave Encashment Benefits to the work charged employees.

This Order is issued with the concurrence of the Finance Department vide their U.O. No. Group P1/2023-2024/0116 dated 05.06.2023.

*sd/-*  
Joint Secretary to the Government of West Bengal

No. 427/1(11)- IW-11011(99)/79/2023 Dated:12/02/2026

Copy forwarded for information:

1. D.P. & Ex-Officio Chief Engineer, I & W Dte.
2. Chief Engineer (M & E), I & W Dte.
3. Chief Engineer (West), I & W Dte.
4. Chief Engineer (Teesta Barrage Project - T.B.P), I & W Dte.
5. Chief Engineer (Design & Research - D&R), I & W Dte.
6. Chief Engineer (South), I & W Dte.
7. Chief Engineer (North), I & W Dte.
8. Chief Engineer (South West), I & W Dte.
9. Chief Engineer & Project Director (SPMU), I & W Dte.
10. Chief Engineer (North East), I & W Dte.
- ✓ 11. Executive Engineer, DVC study Cell, I & W Dte.- **she is requested to upload this to the official site of this Department.**

Joint Secretary to the Government of West Bengal  
*[Signature]*