

I/531002/2024



Government of West Bengal  
Irrigation & Waterways Department  
JalasampadBhaban, 3rd Floor, Western Block,  
Bidhannagar, Salt Lake City, Kolkata 700091

No: 1780-IW-11011(14)/21/2018

Date:03.07.2024

ORDER

Smt. Gouri Rani Das, belonging to the unreserved category, was appointed as attendant to Hon'ble Ex-Minister-of-State, Smt. Sabina Yeasmin of Self Help Group & Self Employment Department, w.e.f. 01.04.2022 in terms of Memorandum No. 146-Home(Cons.) dated 23.02.2017 and Order No. 286-Home (Cons.) dated 22.05.2018 of Home & Hill Affairs Department, Govt. of West Bengal.

2. As per her date of birth as 10.11.1979, age of Smt. Gouri Rani Das was 42 years at the time of engagement as attendant to Hon'ble Ex- Minister-of-State; i.e.; crossed the maximum age limit as prescribed in.

3. Smt. Gouri Rani Das completed one year's satisfactory service on 31/03/2023 and she qualified for subsequent absorption into regular establishment. She was recommended to be absorbed in regular Group-D post under Irrigation and Waterways Department by the Finance Department vide their **U.O. No. Group-P2/2023-2024/1140 dated 21.02.2024** in terms of Labour Department's Notification No. 680 (150)-EMP Dt.21.07.99 and No.146-EMP Dt.12.10.2004 read with Finance Department's Notification No.3326-F Dt.05.05.2009.

4. The proposal of absorption of Smt. Gouri Rani Das was accorded against a regular vacant Group-D post as an unreserved category candidate under the Office of the Superintending Engineer, Western Circle-III, I & W Dte. vide this Department's Order No. 797-IW-11011(14)/21/2018 dated 15.03.2024.

Smt. Gouri Rani Das, belonging to the unreserved category, crossed the age limit of 40 years at the time of absorption into the regular establishment in vacant Group-D post under the office of the Superintending Engineer, Western Circle-III, Irrigation & Waterways Directorate, and the appointing authority, the Superintending Engineer, Western Circle-III, Irrigation & Waterways Directorate, requested the Head of the

I/531002/2024

Department for condonation of upper age limit of Smt. Das for her appointment to the vacant post of Group-D under that office.

The matter was carefully considered and the following observations have been made:

The absorption of Smt. Gouri Rani Das into the regular establishment of Irrigation and Waterways Department in terms of Labour Department's Notification No. 680 (150)-EMP Dt.21.07.99 and No.146-EMP Dt.12.10.2004 read with Finance Department's Notification No.3326-F Dt.05.05.2009 has resulted from the appointment of Smt. Gouri Rani Das as an attendant to the Hon'ble Ex-Minister-of-State in terms of Memorandum No. 146-Home(Cons.) dated 23.02.2017 and Order No. 286-Home (Cons.) dated 22.05.2018 of Home & Hill Affairs Department, Govt. of West Bengal.

The process of appointment as attendant to the Hon'ble Minister-of-State and subsequent absorption into regular establishment in the Department is a continuous process.

Smt. Gouri Rani Das was above the age of 40 years when the process started with her appointment as attendant to Hon'ble Ex-Minister-of-State.

Now, after careful consideration of the exceptional circumstances, and in terms of Rule 8 of the West Bengal Service Rules, Part-I, the excess age of Smt. Gouri Rani Das over the prescribed limit is hereby condoned for the purpose of her appointment to the regular establishment in vacant Group-D post under the office of the Superintending Engineer, Western Circle-III, Irrigation & Waterways Directorate.

Sd./-

**Additional Chief Secretary  
Irrigation & Waterways Department**

**No.1780/1(11)-IW**

**Date:03.07.2024**

Copy forwarded for information & necessary action to :

1. The Principal Accountant General (A & E), W.B., Treasury Buildings, Kolkata-01.
2. The Home (Cons.) Department, Nabanna, 325, Sarat Chatterjee Road, Howrah-711 102.
3. The Finance (Audit) Department, Nabanna, 325, Sarat Chatterjee Road, Howrah-711 102.

I/531002/2024

4. P.S. to the Hon'ble MIC, Irrigation & Waterways Department.
5. O.S.D. to the Hon'ble MOS, Irrigation & Waterways Department.
6. P.A. to the Secretary, Irrigation & Waterways Department.
7. The Director of Personnel & Ex-Officio Chief Engineer, Irrigation & Waterways Directorate.
8. The Chief Engineer, South West, Irrigation & Waterways Directorate.
9. The Superintending Engineer, Western Circle-III, Irrigation & Waterways Directorate.
10. **Smt. Gouri Rani Das**, D/o. Sri Ajit Kumar Maity, residing at Vill.+P.O.- Nachinda, P.S.- Marishda, Dist.- Purba Medinipur, PIN-721444.
11. The Executive Engineer, DVC Study Cell, Irrigation & waterways Directorate--- with a request to upload this Order in this Department's official website.

  
Joint Secretary to the Government of West Bengal