

Government of West Bengal
Irrigation & Waterways Department
Jalsampad Bhavan, Salt Lake, Kolkata-700091

No.1141-IW-11011(99)/24/2024-SECTION(IW)-Dept. of IW **Dated:25/04/2024**

ORDER

The consolidated monthly remuneration of contractual Group-D workers under the administrative control of this Department who were engaged in accordance with Finance Department Memo No. 9008-F(P) dated 16-09-2011 will be revised w.e.f 01-04-2024 according to the Finance Department Memo No.1091-F(P) dated 01-03-2024.

Annual enhancement of remuneration of 500/-, 600/- 700/-, 900/- and 1100/- of initial engagement/on completion of 5/10/15/20 years from initial engagement respectively of such contractual Group-D workers may be allowed on the 1st July every year provided at least 6 months of satisfactory service from the date of engagement or change of slab on account of completing 5/10/15//20 years of engagement, as the case may be, has been rendered.

Annual enhancement on 01.07.2024 shall be allowed after such revision to all such contractual workers **excepting** those who have been engaged after 01.01.2024 or has completed 5/10/15/20 years of engagement after 01.01.2024.

All other existing conditions of engagement shall remain unchanged.

Overdrawn amount, if any, incurred due to erroneous fixation in due course or in future, may be recovered forthwith from the monthly Remuneration of the said contractual workers.

In accordance with the observation of the Finance Department, Govt. of West Bengal an annexure is, herewith, attached for illustration.


Joint Secretary to the Government of West Bengal

No.1141/1(6) -IE-IW-11011(99)/24/2024-SECTION(IW)-Dept. of IW
Dated:25/04/2024

Copy forwarded for information and necessary action to:-

1. Principal Accountant General(A&E), West Bengal , Treasury Building, Kolkata-700001
2. The Director of Personnel & Ex-Officio Chief Engineer, I & W Directorate.- **He is requested to circulate this order to all concerned.**
3. The P.S. to Minister-in-Charge, I & W Department.
4. The Pr. Personal Secretary to Principal Secretary, I & W Department.
5. The P.A. to Secretary, I & W Department.
6. Executive Engineer, DVC Study Cell, I & W Directorate. **He is requested to upload this Order to the Department's Website.**


Joint Secretary to the Government of West Bengal

Annexure

Illustration: I

- (i) Suppose a contractual Group-D employee has completed 10 years of service on 01/02/2023.
- (ii) The incumbent has completed 10 years of service prior to issuance of Finance Department memo No.1091-F(P2) dated 01/03/2024, to take effect from 01/04/2024.
- (ii) His monthly contractual remuneration may be fixed in the following manner:

Sl.no.	Date	Remuneration	Annual Enhancement	Total	Remarks
1.	On 01.04.2024	Rs.24,000/-	-	Rs.24,000/-	In terms of para 2(ii) of memo No.1091-F(P2) dated 01/03/2024
2.	On 01.07.2024	Rs.24,000/-	Rs.700/-	Rs.24,700/-	In terms of para 2(iii) of memo No.1091-F(P2) dated 01/03/2024.

Illustration : II

- (i) Suppose a contractual Group-D employee has completed 5 years of service on 31/08/2022.
- (ii) The incumbent has completed 6 years of service prior to issuance of Finance Department memo No.1091-F(P2) dated 01/03/2024, to take effect from 01/04/2024.
- (iii) His monthly contractual remuneration may be fixed in the following manner:

Sl. No	Date	Remuneration	Annual Enhancement	Total	Remarks
1.	01.04.2024	Rs.19,000/- (on completion of 5 years) + Rs.600/- (for additional 1 year)	-	Rs.19,600/-	In terms of para 2(ii) of memo No.1091-F(P2) dated 01/03/2024
2.	01.07.2024	Rs.19,600/-	Rs.600/-	Rs.20,200/-	In terms of para 2(iii) of memo No.1091-F(P2) dated 01/03/2024.

The above interpretation will be applicable to the Contractual Group D employee covered under the Finance Memo No: 9008-F(P) dt. 16.09.2011.

Joint Secretary to the Government of West Bengal