

Government of West Bengal  
Irrigation & Waterways Department  
Jalsampad Bhavan, Salt Lake, Kolkata-700091

No. 3208-IE

Dated: 03.11.2022

ORDER

It has not been properly come to the notice of this Department that for fixation of monthly remuneration of the Contractual Group-'D' employees engaged in different offices under this Department, the relevant Orders of the Finance Department and this Department's Order No. 1030-IE dated 20.04.2018 are not being followed resulting in disparity/ anomaly in their monthly remunerations. The Director of Personnel & Ex-Officio Chief Engineer, I&W Directorate, is therefore requested to instruct all concerned to fix the monthly remuneration of the Contractual Group-'D' employees strictly following the Finance Department's relevant Orders and this Department's aforementioned Order. In case of any overpayment, the same should be recovered from the concerned Contractual Group-'D' employee.

Since most of the contractual Group-'D' employees were engaged in February, 2013; an illustration showing fixation of their monthly remunerations is shown in the Annexure.

This order is issued in consultation with the Finance Department, Group-P<sub>2</sub>, vide their observation dated 23.09.2022.

Sdt


Joint Secretary to the Government of West Bengal

No. 3208/1(5)-IE

Dated: 03.11.2022

**Copy forwarded for information and necessary action to:**

1. The Director of Personnel & Ex-Officio Chief Engineer, I&W Directorate.  
- He is requested to circulate this order to all concerned.
2. The P.S. to Minister-in-Charge, I&W Department.
3. The Pr. Personal Secretary to Principal Secretary, I&W Department.
4. The P.A. to Secretary, I&W Department.
- ✓ 5. Executive Engineer, DVC Study Cell, I & W Directorate. He is requested to upload this Order to the Department's Website.



Joint Secretary to the Government of West Bengal

ANNEXURE

Illustration showing fixation of remuneration of Contractual Group-'D' employees.

Date	Remuneration (in Rs.)	Remarks
February, 2013 (Date of joining)	6600/-	As per Memorandum No. 9008-F(P) dated 16.09.2011 of Finance Department.
01.05.2013	7000/-	As per F.D's Memorandum No. 4011-F(P) dated 20 <sup>th</sup> May, 2013 (with effect from 1 <sup>st</sup> May, 2013).
01.02.2014	7000/	No enhancement.
01.02.2015	7000/	No enhancement.
01.03.2016	10,000/-	Remuneration enhanced as per F.D's Memorandum No. 1107-F(P) dated 25 <sup>th</sup> February, 2016 (w.e.f 1 <sup>st</sup> March, 2016). [Period of engagement: less than 5 years]
01.07.2017	10,000/- + 300/- = 10300	Annual enhancement @ 3% as per F.D's No. 1107-F(P) dated 25.02.2016 read with this Department's Memo No. 1030-IE dated 20.04.2018 .
February, 2018 (Respective dates of engagement)	12000/-	As per F.D's Memorandum No. 1107-F(P) dated 25 <sup>th</sup> February, 2016. [Period of engagement: 5-10 years] Previous enhancement of Rs. 300/- is submerged with the revised remuneration.
01.02.2019	12,000/- +2,000/- = 14000/-	Enhancement of Rs. 2000/- w.e.f 1 <sup>st</sup> February, 2019 as per F.D's Memorandum No. 1033-F(P2) dated 8 <sup>th</sup> February, 2019 read with Memorandum No. 1403-F(P2) dated 28 <sup>th</sup> February, 2019.
01.07.2019	14,000/- + 420/- = 14420/-	3% enhancement
01.07.2020	14,420/- + 440/- = 14860/-	3% enhancement (rounded off to the next multiple of 10).
01.07.2021	14860/- + 450/- = 15310	3% enhancement (rounded off to the next multiple of 10).
01.07.2022	15310/- +460/- = 15,770	3% enhancement (rounded off to the next multiple of 10).

After completion of 10 years of engagement in **February 2023**, remuneration shall be fixed at Rs. 16500/- (w.e.f the date following the date of completion of 10 years) in terms of F.D's Memorandum No. 1033-F(P2) dated 8<sup>th</sup> February, 2019 provided that no order of revision/ enhancement of remuneration is issued meanwhile. Next annual enhancement shall be allowed from **01.07.2024**.

  
Joint Secretary to the Government of West Bengal