



Government of West Bengal
Irrigation & Waterways Department
JalasampadBhavan(3RD Fl.); Salt Lake; Kol-91

No. 525 (9) –IE-3M-04/2018

Date: 18.02.2019

From: Joint Secretary to the
Government of West Bengal.

To :

- 1 The Chief Engineer, South, Irrigation & Waterways Directorate, JalasampadBhavan, 1st floor, Bidhannagar, Kolkata-700091.
- 2 The Chief Engineer, West, Irrigation & Waterways Directorate, P.O. Sadhanpur (Near Polytechnic), Dist- Burdwan, Pin-713101.
- 3 Chief Engineer, South West, Irrigation & Waterways Directorate, Khusjungle, Midnapur, Dist.- PaschimMedinipur, Pin-721102.
- 4 The Director of Personnel & Ex- Officio Chief Engineer, Irrigation & Waterways Directorate, JalasampadBhavan, 4th floor, Bidhannagar, Kolkata-700091.
- 5 The Chief Engineer, North, Irrigation & Waterways Directorate, Green Park, P.O. Mokdumpur, Dist. - Malda, Pin-732103.
- 6 The Chief Engineer (Design & Research), Irrigation & Waterways Directorate, JalasampadBhavan, 1st floor, Bidhannagar, Kolkata-700091.
- 7 The Chief Engineer, North East, Irrigation & Waterways Directorate, Club Road, P.O. & Dist. Jalpaiguri, Pin-735101.
- 8 The Chief Engineer, Teesta Barrage Project, Irrigation & Waterways Directorate, TeestaSechBhavan, 2nd Mile, Sevoke Road, Siliguri, Dist.-Darjeeling, Pin-734001.
- 9 Project Director, SPMU, Irrigation & Waterways Directorate, Jalsampad Bhavan, 9th Floor, Salt Lake, Kolkata- 700 091.

Sub:- Enhancement of remuneration or Professional fee in respect of Casual/ Daily rated/ Contractual Workers and IT/Software Personnel engaged in various Government Establishment under Irrigation & Waterways Directorate, West Bengal.

Ref:-

- 1 Memorandum No. 1032-F(P2) dated 08.02.2019 of Finance Department Govt. of West Bengal.
- 2 Memorandum No. 1033-F(P2) dated 08.02.2019 of Finance Department Govt. of West Bengal.

Undersigned is directed to enclose the above Memorandums in connection with the above cited subject for his perusal and taking necessary action in this regard.

Encl: As above

Sdt
Joint secretary to the
Government of West Bengal

Contd.....

No525(9)/1(5)- IE-3M-04/2018

Date: 18.02.2019

Copy forwarded for information and necessary action to:

- 1) P.S to Hon'ble MIC, I&W Department.
- 2) Sr. P.A. to the Additional Chief Secretary, I&W Department.
- 3) P.A to the Secretary, I&W Department.
- 4) The Deputy Secretary (W)-I / Deputy Secretary (W)-II/ OSD & Ex-officio Deputy Secretary, I&W Department.
- ✓ 5) Executive Engineer, DVC Study Cell, I & W Directorate. With the request to upload this Order to the Department's Website.
- 5) Guard file.

mcaewat 18/2/19
Joint secretary to the
Government of West Bengal

GOVERNMENT OF WEST BENGAL

Finance Department
(Audit Branch)
Nabanna, Howrah-711102.

No.1032-F(P₂)

Dated, Howrah, the 08th February, 2019

MEMORANDUM

The question of enhancement of Professional Fee/ Remuneration of the IT/Software Personnel engaged in various Government Establishments in terms of Memo No.5859-F(Y) dated 22.07.2013 has been under active consideration of the Government for some time past.

After careful consideration of the matter, the undersigned is directed by order of the Governor to say that the Governor has been pleased to revise the monthly remuneration/ professional fee of such personnel as follows:

Category	Existing remuneration/ Professional Fee	Revised remuneration/ Professional Fee
Data Entry Operator (DEO)	Rs.11,000/-	Rs.13,000/-
Software Support Personnel (SSP)	Rs.16,000/-	Rs.18,000/-
Software Developer (SD)	Rs.25,000/-	Rs.27,000/-
Senior Software Developer (SSD)	Rs.30,000/-	Rs.32,000/-
System Administrator (SA)	Rs.22,000/-	Rs.24,000/-
Security and Network Administrator	Rs.28,000/-	Rs.30,000/-

The other terms and conditions as detailed in Memo No.5859-F(Y) dated 22.07.2013, No.1084-F(Y) dated 25.02.2014 and No.249-F(Y) dated 15.01.2016 shall remain in force as usual.

This will take effect from the 1st February, 2019.

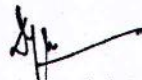
Sd/- H.K.Dwivedi
Additional Chief Secretary to the
Government of West Bengal

Dated, Howrah, the 08th February, 2019

No.1032/1(300)-F(H)

Copy forwarded for information and necessary action to:-

1. The Additional Chief Secretary to the Governor of West Bengal.
2. The Chief Secretary to the Government of West Bengal.
3. The Principal Accountant General (A&E) West Bengal, Treasury Buildings, Kolkata-700001.
4. The Addl. Chief Secretary/ Principal Secretary/ Secretary, _____ Department,
Government of West Bengal.
5. The Divisional Commissioner, _____ Division.
6. The District Magistrate/ District Judge, _____.
7. The Superintendent of Police, _____.
8. The Sub-Divisional Officer, _____.
9. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700012.
10. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Kolkata-700073.
11. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, Subhanna, DF-9, Sector-I, 5th & 6th Floor, Salt Lake, Kolkata-700064.
12. The Treasury Officer, _____.
13. Sri Sumit Mitra, Network Administrator, Finance Department, for uploading this in the Finance Department Website.
14. Guard file.


O.S.D. & Ex-Officio Special Secretary to the
Government of West Bengal

**GOVERNMENT OF WEST BENGAL
FINANCE (AUDIT) DEPARTMENT
NABANNA, MANDIRTALA, HOWRAH-711 102**

No. 1033-F(P₂).

Dated, Howrah, the 8th February, 2019.

MEMORANDUM

The question of further improvement of the conditions of service of the Casual / Daily rated / Contractual Workers engaged in various Government Establishments in terms of Memo. No.9008-F(P) dated 16.09.2011 has been under active consideration of the Government for some time past.

After careful consideration of the matter, the undersigned is directed by order of the Governor to say that the Governor has been pleased to decide as follows :

- (i) With effect from the 1st February, 2019 the consolidated remuneration of the above categories of workers will be revised as follows :

Group – 'D'

Period of engagement	Existing remuneration	Revised remuneration
Less than 5 years	₹ 10,000/-	₹ 12,000/-
5 to less than 10 years	₹ 12,000/-	₹ 14,000/-
10 to less than 15 years	₹ 14,500/-	₹ 16,500/-
15 to less than 20 years	₹ 17,000/-	₹ 19,000/-
20 years and above	₹ 20,000/-	₹ 22,000/-

Group – 'C'

Period of engagement	Existing remuneration	Revised remuneration
Less than 5 years	₹ 11,500/-	₹ 13,500/-
5 to less than 10 years	₹ 13,500/-	₹ 15,500/-
10 to less than 15 years	₹ 16,000/-	₹ 18,000/-
15 to less than 20 years	₹ 19,000/-	₹ 21,000/-
20 years and above	₹ 22,500/-	₹ 24,500/-

- (ii) With effect from 1st February, 2019 such workers, on attaining the age of 60 (sixty) years, will be entitled to one time terminal benefit of ₹ 3.00 Lakh in place of existing ₹ 2.00 Lakh.
- (iii) The above categories of Group-'D' Workers, who possess educational qualification of Madhyamik Pass or above and have been in engagement continuously for more than 3 (three) years will be given the benefit of engagement as Contractual / Casual / Daily rated Group-'C' Workers from the prospective date subject to availability of vacancy in the Group-'C' Category. While allowing this benefit the existing remuneration of an individual worker in Group-'D' Category shall be protected.
- Such exercise shall be made by the respective Appointing Authority after obtaining approval of the concerned Administrative Department.
- (iv) Tenure of engagement, yearly enhancement of remuneration, Medical benefit and Leave facility of such workers shall be guided by the provisions of Memo. No.1107-F(P) dated 25.02.2016 as usual.

Sd/- H. K. Dwivedi.
**Additional Chief Secretary
to the Government of West Bengal.**

Contd....P/2

No. 1033/1(300)-F(P₂).

Dated, Howrah, the 8th February, 2019.

Copy forwarded for information and necessary action to :-

- 1) The Additional Chief Secretary to the Governor of West Bengal.
- 2) The Chief Secretary to the Government of West Bengal.
- 3) The Principal Accountant General (A & E), West Bengal, Treasury Buildings, Kolkata-700 001.
- 4) The Additional Chief Secretary / Principal Secretary / Secretary, _____
_____ Department, Government of West Bengal,

- 5) The Divisional Commissioner, _____ Division,

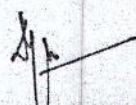
- 6) The District Magistrate / District Judge, _____

- 7) The Superintendent of Police, _____

- 8) The Sub-Divisional Officer, _____

- 9) The Pay and Accounts Officer, Kolkata Pay and Accounts Office-I,
81/2/2, Phears Lane, Kolkata-700 012.
- 10) The Pay and Accounts Officer, Kolkata Pay and Accounts Office-II
P-1, Hyde Lane, Jawahar Building, Kolkata-700 073.
- 11) The Pay and Accounts Officer, Kolkata Pay and Accounts Office-III,
Subhanna, DF-9, Sector-I, 5th & 6th Floor, Salt Lake, Kolkata-700 064.
- 12) The Treasury Officer, _____

- 13) Shri Sumit Mitra, Network Administrator, Finance Department.
— for uploading this in the Finance Department's Website.
- 14) Guard file.


O.S.D. & E.O. Special Secretary
to the Government of West Bengal.