



**Government of West Bengal
Irrigation & Waterways Department
Jalasampad Bhawan, Western Block, 3rd floor
Salt Lake City, Kolkata-700091**

No. 1014-IW-11011(14)/9/2026

Date: 23.03.2026

NOTIFICATION

In conformity with Rule 3 of Notification No. 356-IE dated 06.02.2026 of Irrigation & Waterways Department, read with Memo No. 491-PAR (IAS) dated 18.03.2026 of Personnel & Administrative Reforms Department and U.O. No. Group F/2025-2026/0221 dated 11.03.2026 of the Finance Department, the Governor is pleased to constitute a committee for selection to the post of Secretary of the Irrigation & Waterways Department from amongst Chief Engineers comprising the following members;

1. Sri Krishna Gupta, IAS, Additional Chief Secretary, Irrigation & Waterways Department.	: Chairperson
2. Sri Suparna Kumar Roychoudhury, WBCS (Exe.), Special Secretary, Personnel & Administrative Reforms Department.	: Convener
3. Smt. Soumi Mitra, WBCS (Exe.), Special Secretary, Finance Department.	: Member

The Selection Criteria shall include but may not be limited to the following;

1. Seniority in the respective Gradation List.
2. SAR Rating.
3. Past Performance and present capability.
4. Communication Skill and managerial ability.
5. Exposure to working under different sectors.
6. Health.

The Selection Committee shall place a panel of 05 (Five) Chief Engineers in the ratio of 01 (One) Chief Engineer from the Mechanical & Electrical Engineering wing and 04 (Four) Chief Engineers from the Civil Engineering wing. In case of unavailability of a Chief Engineer from the Mechanical & Electrical Engineering wing, a Chief Engineer from the Civil Engineering wing shall be considered.

The office of the Joint Secretary (Establishment) will provide Secretarial service to the committee.

By the Order of the Governor,


**Joint Secretary to
the Government of West Bengal**

No. 1014/1(3)-IW

Date: 23.03.2026

Copy forwarded for information & necessary action to:

1. Sri Krishna Gupta, IAS, Additional Chief Secretary, Irrigation & Waterways Department.
2. Sri Suparna Kumar Roychoudhury, WBCS (Exe.), Special Secretary, Personnel & Administrative Reforms Department, 325, Sarat Chatterjee Road, Nabanna, Howrah-711102.
3. Smt. Soumi Mitra, WBCS (Exe.), Special Secretary, Finance Department, 325, Sarat Chatterjee Road, Nabanna, Howrah-711102.


**Joint Secretary to the
Government of West Bengal**

No. 1014/2(6)-IW

Date: 23.03.2026

Copy forwarded for information & necessary action to:

1. The Additional Chief Secretary, Finance Department, 325, Sarat Chatterjee Road, Nabanna, Howrah-711102.
2. The Principal Secretary, Personnel & Administrative Reforms Department, 325, Sarat Chatterjee Road, Nabanna, Howrah-711102.
3. PS to the Hon'ble Minister-in-Charge, Irrigation & Waterways Department.
4. OSD to the Hon'ble Minister of State, Irrigation & Waterways Department.
5. PA to the Secretary, Irrigation & Waterways Department.
6. The Executive Engineer, DVC Study Cell, I & W Directorate. --- with a request to upload this Notification to the Department's official website.


**Joint Secretary to the
Government of West Bengal**

The



Kolkata **Gazette**

सत्यमेव जयते

Extraordinary
Published by Authority

Notification No.: 356-IE

Dated: 06.02.2026

PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Irrigation & Waterways Department
Jatasampad Bhawan, Salt Lake City,
Kolkata-700091

NOTIFICATION

No.- 356-IE

Dated: 06.02.2026

In exercise of the power conferred by the proviso to article 309 of the Constitution of India and in supersession of all previous rules on the subject, the Governor is pleased hereby, to make, with immediate effect, the following rules regulating recruitment to the post of Secretary in the Irrigation & Waterways Department, Government of West Bengal:-

Rules

1. **Short title and commencement.**-(1) These rules may be called the Recruitment Rules for the post of Secretary in the Irrigation and Waterways Department, Government of West Bengal.

(2) These rules shall come into force with effect from the date of its publication in the *Official Gazette*.

Part-I

Cadre

2. Secretary in the Irrigation & Waterways Department shall be home in the West Bengal Engineering Service, either from the Civil Engineering Wing or Mechanical & Electrical Engineering Wing.

Part-II

Method of recruitment and qualifications

3. The posts of Secretary in the Irrigation & Waterways Department shall be filled up by selection from amongst the Chief Engineers in the Civil Engineering Wing and the Mechanical & Electrical Engineering Wing through a Selection Committee, especially constituted for this purpose, consisting of the following members:-

(i)	Additional Chief Secretary/Principal Secretary/Secretary of the Irrigation & Waterways Department, Government of West Bengal	Chairperson
(ii)	Representative of Personnel & Administrative Reforms Department, Government of West Bengal (not below the rank of Special Secretary)	Convener
(iii)	Representative of Finance Department, Government of West Bengal (not below the rank of Special Secretary)	Member

The selection criteria shall include but may not be limited to the following:-

- (a) Seniority in the respective Gradation List;
 - (b) SAR Rating;
 - (c) Past performance & present capability;
 - (d) Communication skill & managerial ability;
 - (e) Exposure to working under different sectors;
 - (f) Health.
4. The Committee shall place a panel of 5 (five) Chief Engineers in the ratio of 1 (one) Chief Engineer from the Mechanical & Electrical Engineering Wing and 4 (four) Chief Engineers from the Civil Engineering Wing. In case of unavailability of a Chief Engineer from the Mechanical & Electrical Wing, a Chief Engineer from the Civil Engineering Wing shall be considered.
 5. The Selection Committee shall place its recommendation as per extant process for approval of the competent authority.

By order of the Governor,

DR. KRISHNA GUPTA
Additional Chief Secretary
to the Government of West Bengal