



Government of West Bengal  
Irrigation & Waterways Department  
Jalasampad Bhawan, 3rd Floor, Western Block  
Bidhannagar, Salt Lake City, Kolkata 700091

**No: 853 -IE-11011(18)/1/2023**

**Dated: 10.03.2026**

**NOTIFICATION**

In supersession of all previous Notifications/Orders in this regard, the Internal Complaints Committee (ICC) of the Irrigation & Waterways Department and Irrigation & Waterways Directorate is hereby reconstituted with the following officials as per the provision under section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

1) <b>Smt. Susmita Roy</b> , Superintending Engineer, Investigation and Planning Circle-II, Irrigation & Waterways Directorate	Presiding Officer
2) <b>Smt. Urmii Pal</b> , Executive Engineer, DVC Study Cell, Irrigation & Waterways Directorate	Member
3) <b>Smt. Achira Adhya</b> , Executive Engineer, Damodar Survey & Investigation Division	Member
4) <b>Smt. Bhaswati Das Malakar</b> , Head Assistant, Irrigation & Waterways Department	Member
5) <b>Smt. Madhura Chakraborty, Jayaprakash Institute of Social Change (NGO)</b> DD-18/4/1, Salt Lake City, Kolkata - 700064	Member

2. The said members of ICC shall hold the Office for a period of 3 (three) years during their tenure of posting in this Department/Directorate or until further order whichever is earlier. If, for any reason, any member is absent for bona fide reasons or indisposed, then his/her leave substitute will take the charge subject to approval of Head of the Department.

3. All members shall orient themselves in the latest laws, rules and cases in the matter and shall function on cases referred to them as per norms.

4. All members shall conduct preventive exercise by due publicity, orientation of staff of the Department and Directorate and monitor safe environment as per norms.

Sd/-

**Additional Chief Secretary  
Irrigation & Waterways Department**

**No: 853 -/1(5)-IE**

**Dated: 10.03.2026**

Copy forwarded for information & necessary action to :

1. Smt. Susmita Roy, Superintending Engineer, Investigation and Planning Circle-II, Irrigation & Waterways Directorate
2. Smt. Urmii Pal, Executive Engineer DVC Study Cell, Irrigation & Waterways Directorate
3. Smt. Achira Adhya, Executive Engineer, Damodar Survey & Investigation Division
4. Smt. Bhaswati Das Malakar, Head Assistant, Irrigation & Waterways Department
5. Smt. Madhura Chakraborty, Jayaprakash Institute of Social Change (NGO), DD-18/4/1, Salt Lake City, Kolkata - 700064

**Joint Secretary**  
**Irrigation & Waterways Department**

**No: 853 -/2(6)-IE**

**Dated: 10.03.2026**

Copy forwarded for information to :

1. The Secretary, Irrigation & Waterways Department.
2. The Special Commissioner, Women and Child Development & Social Welfare Department, Biaksh Bhavan, Bidhannagar, Kolkata - 700091
3. P. S. to the Hon'ble Minister In Charge, Irrigation & Waterways Department
4. O.S.D. to the Hon'ble Minister of State, Irrigation & Waterways Department
5. Executive Director, Jayaprakash Institute of Social Change, DD-18/4/1, Salt Lake City, Kolkata - 700064
6. Executive Engineer, DVC Study Cell *with a request to upload the Order in the Department Website*

**Joint Secretary**  
**Irrigation & Waterways Department**