



Government of West Bengal
Irrigation & Waterways Department
Jalasampad Bhavan, 3rd Floor, Salt Lake, Kolkata-700091

No. 2073 –IE-11011(99)/82/2024

Dated: 26/07/2024

NOTIFICATION

Section 20 of the Rights of People with Disabilities Act, 2016 (RPwD Act, 2016) provides for Non discrimination in employment to the persons with disability. However, Proviso under Section 20 of the Act states that – *“the appropriate Government may, having regard to the type of work carried on in any establishment, by notification and subject to such conditions, if any, exempt any establishment from the provisions of this section.”*

Section 33 of the RPwD Act, 2016 and Rule 8 (3) (b) of the Rights of People with Disabilities Rules, 2017 (RPwD Rules, 2017) provide for Identification of posts for reservation for persons with disabilities.

This Department, to comply with the aforesaid provisions of the RPwD Act, 2016 and RPwD Rules, 2017, is required to identify the posts for reservation for persons with disabilities where the Irrigation & Waterways Department and the Irrigation & Waterways Directorate are the appointing authorities.

Under such circumstances a Committee for Identification of posts for reservation for persons with disabilities as per Rights of People with Disabilities Act, 2016 is hereby formed with the following members:

- 1) Director of Personnel & Ex Officio Chief Engineer, Irrigation & Waterways Directorate
– Chairperson
- 2) Joint Secretary (Works), Irrigation & Waterways Department - Member Secretary
- 3) Joint Secretary (Revenue) , Irrigation & Waterways Department – Member
- 4) Director, River Research Institute – Member

- 5) Deputy Financial Advisor, Irrigation & Waterways Department - Member
- 6) Senior Law Officer & Ex Officio Assistant Secretary (Law), Irrigation & Waterways Department – Member

Section Officer (Establishment) – I will provide the secretarial assistance to the Committee.

Terms of Reference:

The Committee shall deliberate, examine and make recommendation on the points mentioned below:

- 1) the suitability of certain jobs for people with benchmark disabilities as per Proviso under Section 20 Sub section 1 and identification of posts for reservation as per Section 33 of the RPwD Act, 2016, read with Rule 8 (3) (b) of the RPwD Rules, 2017;

Memo No. Com/534(53) dated 13/09/2021 of Women and Child Development & Social Welfare Department and Notification dated 4th January, 2021 of the Ministry of Social justice and Empowerment may be consulted in this regard.

- 2) devising a transfer policy keeping in view of the RPwD Act, 2016 and in line with Order No. 1844-SW dated 27/4/2000 of the Women & Child Development and Social Welfare Department;
- 3) any other matter related to the implementation of the provisions of RPwD Act, 2016 and RPwD Rules, 2017 which are relevant and are of importance to the Irrigation & Waterways Department and its Directorates;

The Committee can co-opt any Member as it deems necessary and seek reports and feedback from appropriate sources for the ease of deliberation on the matters stated above.

The Committee shall submit its Report to the Secretary of this Department within 30th September, 2024.

By order of the Governor,

Sd/-

Secretary
Irrigation & Waterways Department

No. 2073/1(20) –IE-11011(99)/82/2024

Dated: 26/07/2024

Copy forwarded for information and necessary action to:

- 1) Director of Personnel & E.O. Chief Engineer, Irrigation & Waterways Directorate
- 2) Chief Engineer,, Irrigation & Waterways Directorate.
- 3) Financial Adviser, Irrigation & Waterways Department.
- 4) Joint Secretary (Works), Irrigation & Waterways Department,
- 5) Joint Secretary (Revenue) , Irrigation & Waterways Department.
- 6) Director, River Research Institute, P.O.-Mohanpur, Dist.-Nadia, PIN- 741246
- 7) P.S. to the Hon'ble Hon'ble Minister-in-Charge, Irrigation & Waterways Department.
- 8) O.S.D. to the Hon'ble Minister of State, Irrigation & Waterways Department.
- 9) Deputy Financial Advisor, Irrigation & Waterways Department - Member
- 10) Senior Law Officer & Ex Officio Assistant Secretary (Law), Irrigation & Waterways Department.
- 11) Principal P.S. to the Additional Chief Secretary, Irrigation & Waterways Department.
- 12) Section Officer (Establishment) – I, Irrigation & Waterways Department.

Sd/-

Joint Secretary
Irrigation & Waterways Department

No. 2073 /2(1)-IE-11011(99)/82/2024

Dated: 26/07/2024

Copy forwarded to –

✓ The Executive Engineer, DVC Study Cell, Irrigation & Waterways Directorate

- with a request to upload the Notification in the Departmental Website.


Joint Secretary

Irrigation & Waterways Department