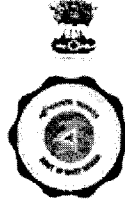


File No.IW-17099/11/2022-SECTION(IW)-Dept. of IW



**Government of West Bengal  
Vigilance Cell  
Irrigation & Waterways Department  
Jalasampad Bhaban, 3rd Floor, Western Block  
Bidhannagar, Salt Lake City, Kolkata 700091**

**No: 2754 - IE (V)**

**Dated: 09.09.2022**

**SHOW CAUSE NOTICE**

WHEREAS, Shri Shushmit Banerjee, Executive Engineer, Irrigation & Waterways Department, posted on deputation to the Department of Planning & Statistics , Sector -III, Salt Lake, Kolkata-106, has not submitted his Annual Performance Report (APR) for 2016-17 and Self Appraisal Report (SAR) for the period from 2017-18 to 2021-2022 and Shri Banerjee, Executive Engineer, has not submitted his Annual Declaration of Assets as they stood on 01.01.2018, 01.01.2019, 01.01.2020, 01.01.2021 & 01.01.2022;

AND

WHEREAS, sub-rule(2) of Rule 3 of the West Bengal Service (Duties, Rights & Obligation) Rules, 1980, states that "every Government employee shall in the discharge of his duties rise above all personal, political and other considerations and maintain integrity, impartiality and devotion to duty";

AND

WHEREAS, sub-rule(3) of Rule 3 of the West Bengal Services (Duties, Rights & Obligations of the Government Employees) Rules, 1980, says that "every Government employee shall, notwithstanding his personal views on any matter relating to State Policy and Programme, carry out faithfully the duties and responsibilities entrusted to him as a public servant";

AND

WHEREAS, sub-rule (6) of Rule 3 of the West Bengal Services (Duties, Rights & Obligations of the Government Employees) Rules, 1980, states that "every Government employee (other than a Group D employee) shall, once in every year, submit in the prescribed form to the appointing authority a return of movable and immovable property and other assets owned, acquired or inherited by him or any member of his family";

AND

WHEREAS, non-submission of APR & SAR of Shri Banerjee for the aforesaid period is clear violation of Rule 3(2) & 3(3) of the West Bengal Services (Duties,

**File No.IW-17099/11/2022-SECTION(IW)-Dept. of IW**

Rights & Obligations of the Government Employees) Rules, 1980 read with Notification No.114 dt.10.06.2013 of I & W Department and Memorandum No.2861-F(Y) dt.06.05.2018 of Finance Department as well as non-submission of Annual Declaration of Assets of Shri Banerjee for the period as aforesaid is also clear violation of Rule 3(6) of West Bengal Services (Duties, Rights & Obligations of the Government Employees) Rules, 1980;

AND

WHEREAS, Such dereliction of Government duty as aforesaid by Shri Shushmit Banerjee, Executive Engineer, is absolutely unbecoming and undesirable from a government employee holding such a responsible post of an Executive Engineer like him;

AND

WHEREAS, previous explanation submitted by Shri Shushmit Banerjee, Executive Engineer, vide his letter dated 04.07.2022 for non-submission of ACR for the period from 2016-17 to 2017- 18 & SAR for the period from 2018 - 2019 to 2021-2022 and Non-submission of his Annual Declaration of Assets for the period 01.01.2018 to 01.01.2022 in reply to this department's Memo. No. 1826-IE(V) dated : 27.06.2022 is completely unsatisfactory.

**Now, therefore,** Shri Shushmit Banerjee, Executive Engineer, is asked to show reasons as to why departmental proceedings shall not be drawn up against him for such dereliction of duties as aforesaid under rule 10 of West Bengal Service (Classification, Control and Appeal) Rules, 1971.

Shri Shushmit Banerjee, Executive Engineer, shall have to submit reply **within 15days** from the date of receipt of this Show Cause Notice.

This has the approval of the Principal Secretary of this Department.

*Self*  
Joint Secretary to the Govt. of West Bengal & Vigilance Officer

**No. 2754/1(3) IE (V)**

**Dated: 09.09.2022**

Copy forwarded for information and necessary action:

1. The Special Secretary, Department of Planning & Statistics, Joint Administrative Buildings, HC-7, Sector- III, Salt Lake, Pin-700106.
2. Shri Shushmit Banerjee, Executive Engineer, Department of Planning & Statistics, Joint Administrative Buildings, 2<sup>nd</sup> Floor, HC-7, Sector- III, Salt Lake, Pin-700106.
3. The Executive Engineer, DVC Study Cell, Irrigation & Waterways Dte. 7<sup>th</sup> Floor, Jalsampad Bhawan, Kolkata-91, for uploading this Notice in the Department's Website as per suo-moto disclosure provision u/r 4.(1)(b) of RTI Act, 2005 read with Memo. No. 57-PAR (Genl.)/N/G8P-141/2017 dated: 18.01.2018 of P& AR Department.

*[Signature]*  
Joint Secretary to the Govt. of West Bengal & Vigilance Officer