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GOVERNMENT OF WEST BENGAL
Irrigation & Waterways Department
Jalasampad Bhavan(3rd floor), Salt Lake, Kolkata-700091.

No. 63

Dated, the 10th August, 2017.

NOTIFICATION

It has come to the notice of the Government in the I & W Department that there is inordinate delay in processing and disposing of cases of Compassionate appointment in Group-C & Group-D Posts under died-in-harness category. The delay is caused mainly at the level of Appointing Authority (Superintending Engineers for Group-D and Director of Personnel & Ex-officio Chief Engineer for Group-C) and the offices below.

After careful scrutiny of the procedures and disposal of these cases, the Governor is hereby pleased to direct that concerned Chief Engineer (S)/D.P. & E.O.C.E. (in case of Directorate employees) shall not take more than 6 months to send a proposal for such appointment to the Department following the rules as per Labour Department's Notification No. 251-Emp., dt. 03.12.2013(copy enclosed) read with No. 26-Emp., dt. 01.03.2016 (copy enclosed) and 165-Emp. Dt. 04.06.2015 (copy enclosed).

All procedures, including submission of plain paper application, raising of proforma application, formation of Enquiry Committee, joint inspection, submission of enquiry report, scrutiny, acceptance and countersignature of E.E./S.E. as the case may be, must be conducted and completed within the maximum time frame given above.

The Chief Engineer(s) concerned (D.P. & E.O.C.E. in case of the employees of the Directorate) will submit the proposals to the Department carefully and complete in all respect so that it is not returned for correction. This is as per the Order No. 1435-IE-3M-10/2013(Pt.II) dt. 30.05.2017, of the Department specifying the independent role of the outstationed Chief Engineer's offices.

Special emphasis must be given upon the mandatory and essential features viz. Eligibility for the very applicant in regard to age, educational qualification, date of proforma application, declaration of monthly income of the family of the ex-employee from moveable & immovable properties and also from other sources (if any), declaration of No Objection Certificate, Annexure C & D of the proforma application.

Department has developed a check list (copy enclosed) which must be submitted in each case with the proforma application.

Enquiry committee formed in this respect will keep a close eye to all these mandatory related points including as to whether the family need immediate financial assistance in the form of compassionate appointment and matter of relaxation if required before finally submitting the proposal to the Department.

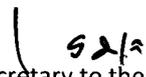
The applicant should be called in person at the very first stage and should be advised in person about the requirement and formalities to be completed by him. A record of such meeting should be kept with the office of the controlling authority and appointing authority as per para 10(bb) (new clause) added to Notification No. 251-Emp. Dt. 03.12.2013 mentioned in Notification No. 26-Emp., dt. 01.03.2016.

This order shall be deemed to have come into effect from the cases where the date of death or incapacitation occurs on and after 01.07.2017.

This has approval of the Principal Secretary of this Department.

- Encl.: 1. Notification No. 251-Emp., dt. 03.12.2013.
2. No. 26-Emp., dt. 01.03.2016
3. No. 165-Emp., dt. 04.06.2015
4. Proforma of Check list.

By order of the Governor



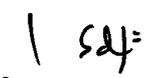
Joint Secretary to the
Government of West Bengal

No. 2145/1(6)-IE-9A-08/2017

Date : 10.08.2017

Copy forwarded for information & necessary action to :-

1. P.S. to the Hon'ble M.I.C., I & W Department.
2. Sr. P.A. to the Principal Secretary, I & W Department.
3. The Secretary, I & W Department.
4. The Joint Secretary(Estb.), I & W Department.
5. The Director of Personnel & Ex-officio Chief Engineer, I & W Directorate,
6. The Chief Engineer,I & W Directorate, with a request to circulate the Notification to all subordinate offices under control of his office.



Joint Secretary to the
Government of West Bengal

No. 2145/2(1)-IE-9A-08/2017

Date : 10.08.2017

Copy forwarded for information & necessary action to :-

1. The Executive Engineer, DVC Study Cell, Jalasampad Bhawan, 7th Floor, Salt Lake, Kol-91 with a request to upload this Notification in Departmental Portal.



Joint Secretary to the
Government of West Bengal