



Government of West Bengal
Office of the Chief Engineers,
Irrigation & Waterways Directorate,
Jalasampad Bhawan (4th Floor), Bidhannagar,
Kolkata – 700 091.

Memo No.5127(30)-CIE/3M-58/16

Date : 3 NOV 2016

✓ To
The Superintending Engineer/Director,

Sub : Clarification about applicability of the Revision of remuneration & other benefits of Casual / Daily Rated Workers.

In sending herewith a photocopy of the Irrigation & Waterways Department's No.2700-IE/3M-07/14 dated 18-10-2016 from the Joint Secretary to the Government of West Bengal, irrigation & Waterways Department, he/she is, hereby requested to follow the guidelines as contained therein, in regard to ascertaining eligibility of the Casual/Daily Rated Workers for enjoying the benefits in terms of Finance Department's No.1107-F(P) dated 25-02-2016 (copy enclosed).

Encl- As stated.

YK
2/11/16
Director of Personnel & Ex-Officio Chief Engineer,
Irrigation & Waterways Directorate, Govt. of W.B.

Memo No.5127(30)/1(8)-CIE

Date :

Copy alongwith copy of its enclosures forwarded for information to :

The Chief Engineer (),

Encl : As stated.

Sdt
Director of Personnel & Ex-Officio Chief Engineer,
Irrigation & Waterways Directorate, Govt. of W.B.

Memo No.5127(30)/2-CIE

Date :

Copy submitted for favour of kind information to :

The Secretary, Irrigation & Waterways Department, Govt. of W.B.,
Jalasampad Bhavan (3rd Floor), Bidhannagar, Kolkata-700091.

Sdt
Director of Personnel & Ex-Officio Chief Engineer,
Irrigation & Waterways Directorate, Govt. of W.B.

**Government of West Bengal
Finance Department
Audit Branch**

No. 1107-F(P)

Howrah, the 25th February, 2016

MEMORANDUM

In this Department No. 9008-F(P) dated 16.09.2011 it was decided to allow appropriate emoluments, security of tenure and certain terminal benefits to the casual/daily rated/contractual workers subject to fulfilment of conditions therein.

2. The matter regarding improvement of monthly remuneration, annual increase, medical facility, leave and others benefits as well as review of the conditions of engagement were under active consideration of the Government for some time past.

3. Now, after careful consideration of the matter, the Governor has been pleased to decide to revise the benefits as follows:

- (i) All contractual / casual / daily rated workers shall continue to be in engagement up to the age of 60 years. Engagement of contractual / casual / daily rated worker shall not be terminated except as prescribed in the above referred Memo.
- (ii) Consolidated monthly remuneration of contractual / casual / daily rated workers will be as follows:

Group D		
Period of engagement	Present	Proposed
Less than 5 years	Rs. 7,000/-	Rs. 10,000/-
5 - 10 years	Rs. 7,000/-	Rs. 12,000/-
10 - 15 years	Rs. 8,500/-	Rs. 14,500/-
15 - 20 years	Rs. 8,500/-	Rs. 17,000/-
More than 20 years	Rs. 9,500/-	Rs. 20,000/-

Group C		
Period of engagement	Present	Proposed
Less than 5 years	Rs. 8,500/-	Rs. 11,500/-
5 - 10 years	Rs. 8,500/-	Rs. 13,500/-
10 - 15 years	Rs. 11,000/-	Rs. 16,000/-
15 - 20 years	Rs. 11,000/-	Rs. 19,000/-
More than 20 years	Rs. 11,000/-	Rs. 22,500/-

- (iii) Enhancement of remuneration : 3% in every year.
- (iv) Terminal benefit on attaining the age of 60 years : Rs. 2.00 lakh.
- (v) Medical benefit : All contractual/casual workers and their families will be covered under a health insurance coverage upto Rs.1.50 lakh for secondary and tertiary illnesses and Rs.5 lakh for critical illnesses.

(vi) Leave benefits : In addition to existing 30 off days, 10 days leave will be allowed on medical ground in a year. Maternity Leave will be as in the earlier order.

4. The Governor has been further pleased to decide that a High Powered Committee will be formed to review the conditions of their engagement and for suggestions as to further improvement in the financial and other conditions of engagement due to future developments.

5. This will take effect from 1st March, 2016.

Sd/- H. K. Dwivedi
Principal Secretary to the
Government of West Bengal

No. 1107/1(300)-F(P)

Dated : 25.02.2016

Copy forwarded for information and necessary action to :

- 1) The Principal Accountant General (A&E) West Bengal, Treasury Buildings, Kolkata-700 001.
- 2) The Addl. Chief Secretary/ Principal Secretary/ Secretary, _____ Department, Government of West Bengal.
- 3) The Divisional Commissioner, _____ Division.
- 4) The District Magistrate/District Judge, _____
- 5) The Superintendent of Police, _____
- 6) The Sub-Divisional Officer, _____
- 7) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700 012.
- 8) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Kolkata-700 073.
- 9) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, I.B. Market, 1st Floor, Salt Lake, Sector-III, Kolkata-700 106.
- 10) The Treasury Officer, _____
- 11) Sri Sumit Mitra, Network Administrator, Finance Department, for uploading this in the Finance Department Website.
- 12) Guard file.

25/2/16
OSD & E.O. Joint Secretary to the
Government of West Bengal

Dy No. 894 CIE DT - 24-10-16

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Government of West Bengal
Irrigation & Waterways Department
Jalasampad Bhawan, Western Block, 3rd floor
Salt Lake City, Kolkata - 700 091.

SL-20

No.2700-IE/3M-07/14

Dated, Kolkata, the 18th October, 2016.

From : The Joint Secretary to the
Government of West Bengal.

To ✓ The Director of Personnel & E.O. Chief Engineer,
Irrigation & Waterways Directorate,
Jalasampad Bhawan, Kolkata : 700 091.



Subject : Clarification about applicability of the Revision
of remuneration and other benefits of Casual /
Daily Rated Workers.

Ref. : Memo No. 2688-C.I.E/4M-58/16. dated 17.05.2016 of his office.

With reference to the subject and Memo No. mentioned above, the undersigned is directed by the order of the Governor to say that the Casual / Daily Rated Workers are not covered under Memo No. 1107-F(P) dated 25.02.2016 who are already covered vide Memo No. 9008-F(P) dated 16.09.2011, are eligible to get the benefits in terms of Finance Department Audit Branch, Memo no.1107-F(P) dated 25.02.2016.

This issues with concurrence of the Finance Department, Gr. P1 dated 08.09.2016.

2nd copy
Datta
25-X-16

Joint Secretary to the
Government of West Bengal

Dated, Kolkata, the 18th October, 2016.

No.2700/1(4)-IE/3M-07/14

Copy forwarded for information and necessary action to -

- 1) The Superintending Engineer, Teesta Barrage Circle, Teesta Sech Bhawan, 2nd Mile, Sevoke Road, Darjeeling, Pin : 734 001.
- 2) The Executive Engineer, Teesta Left Bank Division, Oodlabari, P.O. Manabari, Dist. Jalpaiguri.
- 3) The Executive Engineer, Teesta Irrigation division, Assam More, Jalpaiguri.
- 4) Guard file.

sd -
Joint Secretary to the
Government of West Bengal